



# Preventing Extremism and Radicalisation Policy

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# Background

The Counter-Terrorism and Security Act, which received Royal Assent on 12 February 2015, places a duty on specified authorities, including schools and colleges, to have due regard to the need to prevent people from being drawn into terrorism ("the Prevent duty").

The Prevent duty reinforces existing duties placed upon educational establishments for keeping children safe by:

- Ensuring a broad and balanced curriculum is in place to promote the spiritual, moral, social, and cultural development of pupils;
- Assessing the risk of pupils being drawn into extremist views;
- Ensuring safeguarding arrangements by working in partnership with local authorities, police, and communities;
- Training staff to provide them with the knowledge and ability to identify pupils who may be vulnerable to radicalisation; and
- Keeping pupils safe online by using effective filtering and usage policies.

# Purpose & aims

Great Hockham Primary School and Nursery as a Sapientia Education Trust ("**SET**") school is fully committed to safeguarding and promoting the welfare of all its pupils. We recognise that safeguarding against radicalisation and extremism is no different to safeguarding against any other vulnerability in today's society.

Our school fully recognises the contribution it can make to promoting the welfare of children and protecting them from harm. This SET policy sets out our strategies and procedures to protect vulnerable pupils from being radicalised or exposed to extremist views. The elements of our policy are prevention, protection, and support.

At Great Hockham Primary School and Nursery we will ensure that:

- All staff and volunteers understand what radicalisation and extremism is and why we need to be vigilant in school;
- Through training, staff and volunteers will know what the school policy is on tackling extremism and radicalisation and how to respond when concerns arise;
- Through our curriculum, we will promote the spiritual, moral, social, and cultural development of pupils; and
- Parents/carers and pupils will know that the school has policies in place to keep pupils safe from harm and that the school regularly reviews these systems to ensure they are appropriate and effective.

This policy applies to all pupils, staff, parents/carers, trustees, volunteers, and visitors.

A glossary of related terms and indicators of vulnerability to extremism can be found in Appendices 1 & 2 of this policy.

### Definitions<sup>1</sup>

For the purpose of this policy:

- Extremism Extremism' is defined in the 2011 Prevent strategy as vocal
  or active opposition to fundamental British values, including
  democracy, the rule of law, individual liberty and mutual respect and
  tolerance of different faiths and beliefs. We also include in our
  definition of extremism calls for the death of members of our armed
  forces, whether in this country or overseas;
- Radicalisation Refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups;
- Terrorism The Terrorism Act 2000 defines terrorism as an action that
  endangers or causes serious violence to a person/people; causes
  serious damage to property; or seriously interferes or disrupts an
  electronic system. The use or threat must be designed to influence the
  government or to intimidate the public and is made for the purpose of
  advancing a political, religious, or ideological cause;
- Non-violent extremism Is extremism, as defined above, which is not accompanied by violence; and
- **Terrorist-related offences** Are those (such as murder) which are not offences in terrorist legislation, but which are judged to be committed in relation to terrorism.

# Roles and responsibilities

It is the responsibility of every member of staff, volunteer, and regular visitor to our school to ensure that they carry out the requirements of this policy and, at all times, work in a way that will safeguard and promote the welfare of all of the pupils at this school.

The SET Board of Trustees is accountable for ensuring the effectiveness of this policy and our compliance with it. It will ensure that:

- This policy is reviewed annually alongside our Safeguarding & Child Protection Policy;
- All SET staff undertake appropriate training that equips them with the skills to identify and respond appropriately to concerns regarding extremism and radicalisation;
- The Headteacher and Designated Safeguarding Lead will assess the risk of pupils being drawn into extremist views. The risk assessment may

<sup>&</sup>lt;sup>1</sup> As defined in <u>Statutory guidance</u> - <u>Prevent duty guidance</u>: for <u>England</u> and <u>Wales</u>

include consideration of the school's curriculum, the use of school premises by external agencies and any other local issues relating to the school community;

- A broad curriculum is in place to deliver the spiritual, moral, social, and cultural development of pupils;
- Appropriate safeguarding arrangements are in place by working in partnership with other agencies and communities as required; and
- There are systems in place for keeping pupils safe from extremist material when accessing the college's internet by using effective filtering and usage policies.

SET will review Great Hockham Primary School and Nursery Prevent policy and procedures as part of the annual safeguarding audit and review process.

The Designated Safeguarding Lead (DSL) will carry out their role in accordance with the responsibilities outlined in 'Keeping Children Safe in Education'. As part of this responsibility, the DSL will act as the point of contact within our school for any concerns relating to radicalisation and extremism.

The DSL and Safeguarding team at Great Hockham Primary School and Nursery will make referrals in accordance with Norfolk Channel procedures and will represent our school at Channel meetings as required.

The DSL is responsible for ensuring that all staff members and volunteers are aware of our policy and the procedures they need to follow. They will ensure that all staff have received appropriate training.

# **Training**

Through training, we will ensure that all of our staff are made fully aware of the threats, risks and vulnerabilities that are linked to radicalisation. Staff will be able to identify children at risk of being drawn into extremism and develop the confidence to challenge extremist ideas. All staff will understand how we can provide support to ensure that our pupils are resilient and supported to resist involvement in radical or extreme activities.

The SET Trustees will also undertake appropriate training to ensure they are able to carry out their duty to safeguard all of the children at our school.

### The role of the curriculum

At Great Hockham Primary School and Nursery we will provide pupils with a broad and balanced curriculum and promote the spiritual, moral, social, and cultural ("**SMSC**") development of our pupils. Pupils will be encouraged to regard people of all faiths, races and cultures with respect and tolerance.

Through our curriculum we will aim to:

- Promote fundamental British values;
- Enable students to develop their self-knowledge, self-esteem, and self-confidence;
- Enable students to distinguish right from wrong and to respect the civil and criminal law of England;
- Encourage students to accept responsibility for their behaviour, show initiative, and to understand how they can contribute positively to the lives of those living and working in the locality of the school and to society more widely;
- Enable students to acquire a broad general knowledge of and respect for public institutions and services in England;
- Enable further tolerance and harmony between different cultural traditions by enabling students to acquire an appreciation of and respect for their own and other cultures;
- Encourage respect for other people; and
- Encourage respect for democracy and support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England.

We will also achieve this through an explicit PREVENT curriculum delivered through PSHE in Years 1 to 6 at an appropriate level, based on building pupils' resilience to radicalisation by promoting fundamental British values and enabling our pupils to challenge extremist views. (Appendix 5 – PSHE Curriculum Map) and through assemblies about British Values to the whole school and more specific ones on challenging exptremist views in Years 5 and 6.

# Visitors and the use of school premises

At Great Hockham Primary School and Nursery we recognise the role that external agencies and speakers can play in enhancing the learning experiences of our pupils. Where we use external agencies and individuals in this way, we will positively vet them to ensure that their messages are consistent with, and not in opposition to, the school's values and ethos.

Our school will assess the suitability and effectiveness of input from external agencies or individuals to ensure that:

- Any messages communicated to pupils are consistent with the ethos of the school and do not marginalise any communities, groups, or individuals;
- Any messages do not seek to glorify criminal activity or violent extremism or seek to radicalise pupils through extreme or narrow views of faith, religion or culture or other ideologies;
- Activities are properly embedded in the curriculum and clearly mapped to schemes of work to avoid contradictory messages or duplication;
- Activities are matched to the needs of pupils; and

 Activities are carefully evaluated by schools to ensure that they are effective.

Any guest speakers or external agencies will be provided with a copy of our safeguarding procedures on arrival at the school and will be appropriately supervised at all times.

When an agreement is made to allow non-school groups or organisations to use the school premises, appropriate checks will be made before agreeing the contract.

Usage will be monitored and in the event of any behaviour not in-keeping with the Tackling Extremism and Radicalisation Policy, we will contact the police and terminate the arrangement.

## Procedures for managing concerns

Great Hockham Primary School and Nursery adheres to the procedures that have been agreed locally through the NORFOLK SAFEGUARDING CHILDREN'S PARTNERSHIP for safeguarding individuals vulnerable to extremism and radicalisation.

Please also refer to our Safeguarding & Child Protection Policy for further information about our wider safeguarding responsibilities.

We recognise that staff at our school play a particularly important role as they are in a position to identify concerns early and provide help for children to prevent concerns from escalating. All staff are advised to maintain an attitude of 'it could happen here' where safeguarding is concerned, and this includes vulnerability to Radicalisation. Guidance on the signs and indicators that a pupil may have been or is vulnerable to radicalisation can be found in Appendix 1

At all times we will work in partnership and endeavour to establish effective working relationships with parents, carers and colleagues from other agencies in line with the current version of <u>Working Together to Safeguard Children</u>.

The Designated Safeguarding Lead (DSL) or members of the Safeguarding team should be used as a first point of contact for any safeguarding concerns in our school. Any member of staff or visitor to the school who receives a disclosure of or suspects that a child is at risk of radicalisation must report it immediately to the DSL or a member of the safeguarding team. The concern must be recorded in line with our schools Safeguarding & Child Protection Policy. In the absence of any of the above, the matter should be brought to the attention of the most senior member of staff.

Following receipt of any information raising concern about vulnerability to radicalisation, the DSL will consider what action to take and will follow NORFOLK SAFEGUARDING CHILDREN'S PARTNERSHIP procedures. All information and actions taken, including the reasons for any decisions made, will be fully documented on MYCONCERN.

All Channel referrals will be made using the referral form that can be found at Appendix 2.

If an allegation is made or information is received about an adult who works in our setting which indicates that they may be unsuitable to work with children because of concerns relating to extremism and radicalisation, the member of staff receiving the information should inform the Headteacher. If the concern relates to the Headteacher, this will be reported to the SET CEO immediately. In the event that the SET CEO is not contactable on that day, the information must be passed to, and dealt with by the SET Director of HR. Further information on this procedure is outlined in our Safeguarding & Child Protection Policy.

# Relevant policies

To underpin the values and ethos of our school and our intent to ensure that pupils at our school are appropriately safeguarded, the following policies should be read in conjunction with this policy:

- Attendance Policy
- Anti-Bullying
- Online Safety Policy
- Health and Safety Policy
- Safeguarding incorporating Child Protection Policy
- Safety of Pupils Management Policy
- Security and Access Management Policy
- Single Equality Scheme
- Staff Code of Conduct
- Use of School Premises/Lettings
- Whistle-blowing

# Statutory framework

This policy has been devised in accordance with the following legislation and local and national guidance:

- Norfolk Channel Procedures
- The Counter-Terrorism & Security Act 2015
- The Prevent Duty Guidance: for England & Wales, HM Government
- <u>The Prevent Duty: Departmental Advice for Schools and Childcare</u> Providers, DfE 2015
- Keeping Children Safe in Education

- Promoting fundamental British values as part of SMSC in schools , DfE 2014
- Working Together to Safeguard Children
- Information Sharing: advice for safeguarding practitioners DfE 2018
- DFE, Making a referral to prevent guidance
- DFE, Prevent duty self-assessment tool for schools

### Further resources

The Let's Talk About It website provides information enabling people to learn more about the Government's Prevent strategy with an aim to safeguard those who may be vulnerable to radicalisation. There is a range of supportive material on the website which also provides links to partner agencies to help people spot the signs of radicalisation at an early stage and provide communities with advice as to what to do.

<u>Educate.Against.Hate</u> has been developed by the Department of Education and provides advice, support and resources to schools and parents/carers to protect children from extremism and radicalisation.

## Appendix 1: Warning Signs/Indicators of Concern

There is no such thing as a "typical extremist": those who become involved in extremist actions come from a range of backgrounds and experiences, and most individuals, even those who hold radical views, do not become involved in violent extremist activity.

Pupils may become susceptible to radicalisation through a range of social, personal, and environmental factors. It is vital that school staff are able to recognise those vulnerabilities. However, this list is not exhaustive, nor does it mean that all young people experiencing the above are at risk of radicalisation for the purposes of violent extremism.

Factors which may make pupils more vulnerable may include:

- **Identity Crisis:** the pupil is distanced from their cultural/religious heritage and experiences discomfort about their place in society;
- Personal Crisis: the pupil may be experiencing family tensions; a sense of
  isolation; low self-esteem; they may have dissociated from their existing
  friendship group and become involved with a new and different group
  of friends; they may be searching for answers to questions about identity,
  faith and belonging;
- **Personal Circumstances:** migration; local community tensions and events affecting the pupil's country or region of origin may contribute to a sense of grievance that is triggered by personal experience of racism or discrimination or aspects of Government policy;
- **Unmet Aspirations**: the pupil may have perceptions of injustice; a feeling of failure; rejection of civic life;
- Experiences of Criminality: involvement with criminal groups, imprisonment, poor resettlement, or reintegration; or
- **Special Educational Need**: pupils may experience difficulties with social interaction, empathy with others, understanding the consequences of their actions and awareness of the motivations of others.

Pupils who are vulnerable to radicalisation may also be experiencing:

- Substance and alcohol misuse;
- Peer pressure;
- Influence from older people or via the Internet;
- Bullying;
- Domestic violence:
- Race/hate crime.

# Behaviours which may indicate a child is at risk of being radicalised or exposed to extremist views could include:

- Being in contact with extremist recruiters and/or spending increasing time in the company of other suspected extremists;
- Loss of interest in other friends and activities not associated with the extremist ideology, group, or cause;
- Pupils accessing extremist material online, including through social networking sites;
- Possessing or accessing materials or symbols associated with an extremist cause;
- Using extremist narratives and a global ideology to explain personal disadvantage;
- Pupils voicing opinions drawn from extremist ideologies and narratives, this may include justifying the use of violence to solve societal issues;
- Graffiti symbols, writing or artwork promoting extremist messages or images;
- Significant changes to appearance and/or behaviour increasingly centred on an extremist ideology, group, or cause;
- Changing their style of dress or personal appearance to accord with the group;
- Attempts to recruit others to the group/cause;
- Using insulting to derogatory names for another group.
- Increase in prejudice-related incidents committed by that person these may include:
  - o physical or verbal assault;
  - o provocative behaviour;
  - damage to property;
  - o derogatory name calling;
  - o possession of prejudice-related materials;
  - o prejudice related ridicule or name calling;
  - o inappropriate forms of address;
  - o refusal to co-operate;
  - o attempts to recruit to prejudice-related organisations; or
  - o condoning or supporting violence towards others.
- Parental reports of changes in behaviour, friendship or actions and requests for assistance;
- Partner schools, local authority services, and police reports of issues affecting pupils in other schools;

# Appendix 2: National Prevent Referral Form

### National Prevent Referral FORM

This form is to help you refer concerns about an individual who may be vulnerable to being drawn into terrorism. Below are questions which may help you to quantify and structure your concerns. The list is not exhaustive and other factors may be present, but they are intended as a guide to help communicate your professional judgement about what has led you to make this referral.

# <u>Faith / ideology</u>

- Are they new to a particular faith / faith strand?
- Do they seem to have naïve or narrow religious or political views?
- Have there been sudden changes in their observance, behaviour, interaction, or attendance at their place of worship / organised meeting?
- Have there been specific examples or is there an undertone of "Them and Us" language or violent rhetoric being used or behaviour occurring?
- Is there evidence of increasing association with a closed tight knit group of individuals / known recruiters / extremists / restricted events?
- Are there particular grievances either personal or global that appear to be unresolved / festering?
- Has there been an increase in unusual travel abroad without satisfactory explanation?

### Personal / emotional / social issues

- Is there conflict with their families regarding religious beliefs / lifestyle choices?
- Is there evidence of cultural anxiety and / or isolation linked to insularity / lack of integration?
- Is there evidence of increasing isolation from family, friends, or groups towards a smaller group of individuals or a known location?
- Is there history in petty criminality and / or unusual hedonistic behaviour (alcohol/drug use, casual sexual relationships, and addictive behaviours)?
- Have they got / had extremist propaganda materials (DVD's, CD's, leaflets etc.) in their possession?
- Do they associate with negative / criminal peers or known groups of concern?
- Are there concerns regarding their emotional stability and or mental health?

• Is there evidence of participation in survivalist / combat simulation activities, e.g., paint balling?

### Risk / Protective Factors

- What are the specific factors which are contributing towards making the individual more vulnerable to radicalisation? E.g., mental health, language barriers, cultural anxiety, impressionability, criminality, specific grievance, transitional period in life etc.
- Is there any evidence of others targeting or exploiting these vulnerabilities or risks?
- What factors are already in place or could be developed to firm up support for the individual or help them increase their resilience to negative influences? E.g., positive family ties, employment, mentor / agency input etc.

# Appendix 3: Great Hockham Primary School and Nursery PSHE Prevent Curriculum

# Owls – Year 1 and 2

	Big Question	PoS Ref	Unit coverage	Support material
Autumn 1	What is the same and different about us?  [RELATIONSHIPS]  PREVENT  RSE – link to Educations Solution RSE scheme  Protected Characteristics – 2nd year in cycle to look at the wider world and developer an understanding of similarities and differences.  British values coverage – mutual respect and Tolerance of those with different faiths and backgrounds	H21, H22, H23, H25, R13, R23, L6, L14 R10, R11, R12, R16, R17, R21, R22, R24, R25	Lesson 1: what they like/dislike and are good at Lesson 2: what makes them special and how everyone has different strengths how their personal features or qualities are unique to them Lesson 3: how they are similar or different to others, and what they have in common to use the correct names for the main parts of the body, including external genitalia; and that parts of bodies covered with underwear are private how to ask for and give/not give permission regarding physical contact and how to respond if physical contact makes them uncomfortable or unsafe Lesson 4: how words and actions can affect how people feel why name-calling, hurtful teasing, bulling and deliberately excluding others is unacceptable Lesson 5: how to respond if this happens in different situations how to report bullying or other hurtful behaviour, including online, to a trusted adult and the importance of doing so	PSHE Association – Inclusion, belonging and addressing extremism, (KS1), 'Sameness and difference' – LINK TO PREVENT Use PPT from https://www.pshe- association.org.uk/curriculum- and- resources/resources/inclusion- belonging-addressing- extremism-%E2%80%94-ks1-2  https://www.pshe- association.org.uk/curriculum- and- resources/resources/medway- public-health-directorate- relationships-and  https://www.pshe- association.org.uk/curriculum- and-resources/resources/nspcc- underwear-rule-resources
Autumn 2	Who is special to us?	L4, R1, R2, R3, R4, R5	Lesson 1	



Γ			R6, R7, R8,	that family is one of the groups they belong to, as well as, for example,	
		[RELATIONSHIPS]	R9, R25	school, friends, clubs	
		discuss faith –		about the different people in their family / those that love and care for	
		opportunity for		them	
		discussion and		Lesson 2	
		developing a		how families are all different but share common features – what is the	
		mutual respect		same and different about them – (look at family dynamics – what does a	
		and tolerance of		'family' look like – work on protected characteristics marriage and civil	
		those with		partnership)	
		different faiths			
		and beliefs.)			
		California ala		Lesson 3:	
		Link to schools rule: Be		what their family members, or people that are special to them, do to make them feel loved and cared for	
		Respectful –		about different features of family life, including what families do/ enjoy	
		supports British		together	
		Values		that it is important to tell someone (such as their teacher) if something	
				about their family makes them feel unhappy or worried	
		Protected		Lesson 4:	
		Characteristics –		how to make friends with others	
		Race, marriage		how people behave when they are being friendly and what makes a	
		and civil		good friend	
		partnership,		Lesson 5:	
		sexual orientation		how to recognise when they feel lonely and what they could do about it	
		(in context of		how to resolve arguments that can occur in friendships	
		families)		how to ask for help if a friendship is making them unhappy	
H	Spring 1	How can we look	H1, H5,	Lesson 1	
	Spirity i	after ourselves?	H6, H7,	what being healthy means and who helps help them to stay	
		and odisolves.	H10, H39	healthy (e.g. parent, dentist, doctor)	
		[HEALTH AND	H28, H29,	Lesson 2	
		WELLBEING]	H30, H31,	that things people put into or onto their bodies can affect how they feel	
			H32, H1,	how medicines (including vaccinations and immunisations) can help	
			H2, H3,	people stay healthy and that some people need to take medicines every	
			H4, H8, H9	day to stay healthy	
				Lesson 3	
				why hygiene is important and how simple hygiene routines can	
				stop germs from being passed on	
				what they can do to take care of themselves on a daily basis,	
L				e.g. brushing teeth and hair, hand washing	



			lesson 4: that different things help their bodies to be healthy, including food and drink, physical activity, sleep and rest that eating and drinking too much sugar can affect their health, including dental health Lesson 5: how to be physically active and how much rest and sleep they should have everyday that there are different ways to learn and play; how to know when to take a break from screen-time how sunshine helps bodies to grow and how to keep safe and well in the sun	
Spring 2	Where does money come from and what can we do with it? [LIVING IN THE WIDER WORLD]	L10, L11, L12, L13 L15, L16, L17, L7, L8	Lesson 1 what money is - that money comes in different forms – cross curricular link: maths how money is obtained (e.g. earned, won, borrowed, presents) Lesson 2: how people make choices about what to do with money, including spending and saving the difference between needs and wants - that people may not always be able to have the things they want how to keep money safe and the different ways of doing this Lesson 3: how jobs help people earn money to pay for things they need and want about a range of different jobs, including those done by people they know or people who work in their community Lesson 4: how people have different strengths and interests that enable them to do different jobs Lesson 5: how people use the internet and digital devices in their jobs and everyday life cross curricular link: Computing	
Summer 1	How do we stay safe? [HEALTH AND WELLBEING]	H33, H35, H36, R15, R20, L5, H28, H29, H30, H31, H32,	Lesson 1 that people have different roles in the community to help them (and others) keep safe - the jobs they do and how they help people who can help them in different places and situations; Lesson 2 how to attract someone's attention or ask for help; what to say how to	
			respond safely to adults they don't know	



	Duitiele V/	1104 014		
	British Values	H34, R14,	what to do if they feel unsafe or worried for themselves or others; and the	
	Coverage – The	R16, R18,	importance of keeping on asking for support until they are heard	
	Rule of Law and	R19, R20,	how to get help if there is an accident and someone is hurt,	
	liberty – making	L1, L9	including how to dial 999 in an emergency and what to say	
	the right choices		Lesson 3	
			how rules and restrictions help them to keep safe (e.g. basic road, fire,	
			cycle, water safety; in relation to medicines/ household products and	
			online)	
			how to identify risky and potentially unsafe situations (in familiar and	
			unfamiliar environments, including online) and take steps to avoid or	
			remove themselves from them	
			Lesson 4	
			how to resist pressure to do something that makes them feel	
			unsafe or uncomfortable, including keeping secrets	
			how not everything they see online is true or trustworthy and that people	
			can pretend to be someone they are not	
			Lesson 5	
			how to tell a trusted adult if they are worried for themselves or others,	
			worried that something is unsafe or if they come across something that	
			scares or concerns them	
Summer	How can we look	H26, H27,	Lesson 1	
2	after each other	R21, R22,	how kind and unkind behaviour can affect others; how to be polite and	
1	and the world?	R24, R25,	courteous; how to play and work co-operatively	
	and me wond?	L2, L3	the responsibilities they have in and out of the classroom	
	[LIVING IN THE	LZ, LO	Lesson 2:	
	WIDER WORLD]			
	MIDEK MOKED]		how people and animals need to be looked after and cared for	
	Duitiele V/ · l		what can harm the local and global environment; how they and others	
	British Values		can help care for it	
			Lesson 3:	
			how people grow and change and how people's needs change	
			as they grow from young to old	
			how to manage change when moving to a new class/year group	
	How do we			
	recognise our		Lesson 4	
	feelings?		how to recognise, name and describe a range of feelings	
			Lesson 5	
	[RELATIONSHIPS]		what helps them to feel good, or better if not feeling good	
			,	
1	1			1



H11, H12,	how different things / times / experiences can bring about different feelings	
H13, H14,	for different people (including loss, change and bereavement or moving	
H15, H16,	on to a new class/year group)	
H17, H18,	how feelings can affect people in their bodies and their	
H19, H20,	behaviour	
H27	Lesson 6	
	ways to manage big feelings and the importance of sharing their feelings	
	with someone they trust	
	how to recognise when they might need help with feelings and how to ask	
	for help when they need it	

### Deer – Year 3 and 4

	Big Question	PoS Ref	Unit coverage	
Autumn 1	How do we treat each other with respect?  RELATIONSHIPS  Protected Characteristics – race, religious beliefs British Values: promote the basic British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance for those of different faiths and beliefs.	R10, R11, R13, R14, R17, R18, R19, R20, R21, R22, R25, R27, R29, R30, R31, H45, L2, L3, L10	Lesson 1 how to build good friendships, including identifying qualities that contribute to positive friendships how to build good friendships, including identifying qualities that contribute to positive friendships Lesson 2: how friendships support wellbeing and the importance of seeking support if feeling lonely or excluded how to recognise if others are feeling lonely and excluded and strategies to include them that friendships sometimes have difficulties, and how to manage when there is a problem or an argument between friends, resolve disputes and reconcile differences Lesson 3: how to recognise if a friendship is making them unhappy, feel uncomfortable or unsafe and how to ask for support how people's behaviour affects themselves and others, including online Lesson 4: how to model being polite and courteous in different situations and recognise the respectful behaviour they should receive in return about the relationship between rights and responsibilities Lesson 5 and 6 about the right to privacy and how to recognise when a confidence or secret should be kept (such as a nice birthday surprise everyone	https://plprimarystars.com/resources https://www.alzheimers.org.uk/get- involved/dementia-friendly- communities/dementia-teaching- resources



	Develop pupils who treat others with respect and tolerance, regardless of background.		will find out about) or not agreed to and when to tell (e.g. if someone is being upset or hurt)* the rights that children have and why it is important to protect these* that everyone should feel included, respected and not discriminated against; how to respond if they witness or experience exclusion, disrespect or discrimination how to respond to aggressive or inappropriate behaviour (including online and unwanted physical contact) – how to report concerns	
Autumn 2	How do we stay safe?  HEALTH AND WELLBEING  Look at Education Solutions RSE scheme of work  British Values – The Rule of Law, Liberty and Democracy	H9, H10, H26, H39, H30, H40, H42, H43, H44, R25, R26, R28, R29, H12, H37, H38, H41, H42, H47, R12, R15, R23, R24, R28, R29, L1, L5, L15	Lesson 1: how to recognise hazards that may cause harm or injury and what they should do to reduce risk and keep themselves (or others) safe how to help keep their body protected and safe, e.g. wearing a seatbelt, protective clothing and stabilizers Lesson 2: that their body belongs to them and should not be hurt or touched without their permission; what to do and who to tell if they feel uncomfortable how to recognise and respond to pressure to do something that makes them feel unsafe or uncomfortable (including online) Lesson 3: how everyday health and hygiene rules and routines help people stay safe and healthy (including how to manage the use of medicines, such as for allergies and asthma, and other household products, responsibly Lesson 4 how to react and respond if there is an accident and how to	St.John's Ambulance? First Aid course for the class?



	I have put some really lovely resources in the Wellbeing folder in teams to support this.		deal with minor injuries e.g. scratches, grazes, burns what to do in an emergency, including calling for help and speaking to the emergency services how to recognise, predict, assess and manage risk in different situations Lesson 5 how to keep safe in the local environment and less familiar locations (e.g. near rail, water, road; fire/firework safety; sun safety and the safe use of digital devices when out and about) Lesson 6: how people can be influenced by their peers' behaviour and by a desire for peer approval; how to manage this influence how people's online actions can impact on other people how to keep safe online, including managing requests for personal information and recognising what is appropriate to share or not share online how to report concerns, including about inappropriate online content and contact that rules, restrictions and laws exist to help people keep safe and how to respond if they become aware of a situation that is anti-social or against the law	Link to e-safety lessons
Spring 1	How do we make a community?  LIVING IN THE WIDER WORLD  PREVENT	R32, R33, L6, L7, L8, L4, L5, L19, R34	Lesson 1: how they belong to different groups and communities, e.g friendship, faith, clubs, classes/year groups what is meant by a diverse community; how different groups make up the wider/local community around the school Lesson 2: how the community helps everyone to feel included and values the different contributions that people make how to be respectful towards people who may live differently to them Lesson 3:	See https://www.pshe-association.org.uk/curriculum-and-resources/resources/inclusion-belonging-addressing-extremism-%E2%80%94-ks1-2 – download the PDF and lesson PPT  LINK TO PREVENT



		B 111 1 1 1 1			
		British Values - Mutual Respect		how people have a shared responsibility to help protect the world around them	
		and Tolerance		how everyday choices can affect the environment	
		and rolorance		Lesson 4:	
		Protected		how what people choose to buy or spend money on can affect	
		Characteristics		others or the environment (e.g. Fairtrade, single use plastics, giving to	
				charity)	
				the skills and vocabulary to share their thoughts, ideas and	
				opinions in discussion about topical issues	
				Lesson 5:	
				how to show care and concern for others (people and animals) how to carry out personal responsibilities in a caring and	
				compassionate way	
F	Spring 2	What strengths,	H27, H28, H29,	Lesson 1:	https://plprimarystars.com/resources
	opg <u>-</u>	skills and	L25	how to recognise personal qualities and individuality – understanding	
		interests do we		that we are unique and individuals (this may link to protected	
		have?		characteristics depending on where our pupils take this)	
				Lesson 2:	
		HEALTH AND		to develop self-worth by identifying positive things about	
		WELLBEING		themselves and their achievements Lesson 3:	
				how their personal attributes, strengths, skills and interests	
				contribute to their self-esteem	
				Lesson 4:	
				how to set goals for themselves	
				Lesson 5:	
				how to manage when there are set-backs, learn from mistakes and	
L				reframe unhelpful thinking	
	Summer	How can we	H17, H18, H19,	Lesson 1:	Good books in school for this unit
	I	manage our feelings?	H20, H23	how everyday things can affect feelings Lesson 2:	https://www.pshe-
		1661111935		how feelings change over time and can be experienced at different	association.org.uk/curriculum-and-
		HEALTH AND		levels of intensity	resources/resources/mental-health-
		WELLBEING		Lesson 3:	and-emotional-wellbeing-lesson-
				the importance of expressing feelings and how they can be	plans
				expressed in different ways	
				Lesson 4:	https://www.pshe-
				how to respond proportionately to, and manage, feelings in different	association.org.uk/curriculum-and-
				circumstances	resources/resources/1decision-
				Lesson 5:	



			ways of managing feelings at times of loss, grief and change how to access advice and support to help manage their own or others' feelings	primary-pshe-education- programme
Summer 2	Why should we look after our bodies?  HEALTH AND WELLBEING	H1, H2, H3, H4, H5, H6, H11, H14, H1, H2, H3, H4, H7, H8, H13	Lesson 1:  how to eat a healthy diet and the benefits of nutritionally rich foods Lesson 2: how to maintain good oral hygiene (including regular brushing and flossing) and the importance of regular visits to the dentist how not eating a balanced diet can affect health, including the impact of too much sugar/acidic drinks on dental health how people make choices about what to eat and drink, including who or what influences these how, when and where to ask for advice and help about healthy eating and dental care Lesson 3: how regular physical activity benefits bodies and feelings how to be active on a daily and weekly basis - how to balance time online with other activities how to make choices about physical activity, including what and who influences decisions how the lack of physical activity can affect health and wellbeing Lesson 4: how lack of sleep can affect the body and mood and simple routines that support good quality sleep how to seek support in relation to physical activity, sleep and rest and who to talk to if they are worried  about puberty and how bodies change during puberty, including menstruation and menstrual wellbeing, erections and wet dreams how puberty can affect emotions and feelings how personal hygiene routines change during puberty how to ask for advice and support about growing and changing and puberty	*Cross curricular link to science
		H31, H32, H34		



*Year 4	
How will we	
grow and	
change?	
Education	
solutions RSE	
scheme of work	

# Hedgehogs – Years 5 and 6

	Big Question	PoS Ref	Unit coverage	
Autumn 1	Where does our identity come from?  PREVENT  British Values – Mutual Respect and Tolerance, democracy, liberty, The Rule of Law – legal ages for social media  Protected characteristics – race, gender, disability, sex  E-Seafety – look in the Wellbeing	H25, H26, H27, R32, L9, H49, R34, L11, L12, L13, L14, L15, L16, L23	Lesson 1:  how to recognise and respect similarities and differences between people and what they have in common with others that there are a range of factors that contribute to a person's identity (e.g. ethnicity, family, faith, culture, gender, hobbies, likes/dislikes)  how individuality and personal qualities make up someone's identity (including that gender identity is part of personal identity and for some people does not correspond with their biological sex)  Lesson 2: about stereotypes and how they are not always accurate, and can negatively influence behaviours and attitudes towards others how to challenge stereotypes and assumptions about others how the media, including online experiences, can affect people's wellbeing – their thoughts, feelings and actions  Lesson 3: that not everything should be shared online or social media and that there are rules about this, including the distribution of images that mixed messages in the media exist (including about health, the news and different groups of people) and that these can influence opinions and decisions  how text and images can be manipulated or invented; strategies to recognise this to evaluate how reliable different types of online content and media are, e.g. videos, blogs, news, reviews, adverts	Look at https://www.pshe-association.org.uk/curriculum-and-resources/resources/inclusion-belonging-addressing-extremism-%E2%80%94-ks1-2 Download PDF and lesson PPT from PHSE association  LINK TO PREVENT - please look at above link  Link to e-safety
	Folder on		Lesson 4:	,



	Teams for some wonderful resources to support this		to recognise unsafe or suspicious content online and what to do about it how information is ranked, selected, targeted to meet the interests of individuals and groups, and can be used to influence them how to make decisions about the content they view online or in the media and know if it is appropriate for their age range how to respond to and if necessary, report information viewed online which is upsetting, frightening or untrue Lesson 5: to recognise the risks involved in gambling related activities, what might influence somebody to gamble and the impact it might have to discuss and debate what influences people's decisions, taking into consideration different viewpoints	
Autumn 2	What decisions can people make with money?  British Values – democracy and liberty	R34, L17, L18, L20, L21, L22, L24, L26, L27, L28, L29, L30, L31, L32	Lesson 1: that there is a broad range of different jobs and people often have more than one during their careers and over their lifetime that some jobs are paid more than others and some may be voluntary (unpaid) Lesson 2: about the skills, attributes, qualifications and training needed for different jobs that there are different ways into jobs and careers, including college, apprenticeships and university how people choose a career/job and what influences their decision, including skills, interests and pay Lesson 3: how to question and challenge stereotypes about the types of jobs people can do how they might choose a career/job for themselves when they are older, why they would choose it and what might influence their decisions Lesson 4: how people make decisions about spending and saving money and what influences them how to keep track of money so people know how much they have to spend or save Lesson 5:	This could work as a lovely young enterprise unit before Christmas?



			how people make choices about ways of paying for things they want and need (e.g. from current accounts/savings; store card/credit cards; loans) how to recognise what makes something 'value for money' and what this means to them that there are risks associated with money (it can be won, lost or stolen) and how money can affect people's feelings and emotions	
Spring 1	How can we look after our bodies?	H1, H3, H4, H46, H47, H48, H50, H1, H2, H3, H4, H5, H6, H7, H8, H11, H12, H13, H14, H15, H16, H21, H22, H40, H46, R10	Lesson 1: that some drugs are legal (but may have laws or restrictions related to them) and other drugs are illegal how laws surrounding the use of drugs exist to protect them and others how drugs common to everyday life (including smoking/vaping - nicotine, alcohol, caffeine and medicines) can affect health and wellbeing why people choose to use or not use different drugs Lesson 2: how people can prevent or reduce the risks associated with them that for some people, drug use can become a habit which is difficult to break how organisations help people to stop smoking and the support available to help people if they have concerns about any drug use how to ask for help from a trusted adult if they have any worries or concerns about drugs Lesson 3: how mental and physical health are linked how positive friendships and being involved in activities such as clubs and community groups support wellbeing how to make choices that support a healthy, balanced lifestyle including:  » how to plan a healthy meal » how to stay physically active » how to maintain good dental health, including oral hygiene, food and drink choices  » how and why to balance time spent online with other activities » how and why to balance time spent online with other activities » how sleep contributes to a healthy lifestyle; the effects of poor sleep; strategies that support good quality sleep » how to manage the influence of friends and family on health choices Lesson 4:	



Spring 2	How can we	H43, H44	that habits can be healthy or unhealthy; strategies to help change or break an unhealthy habit or take up a new healthy one how legal and illegal drugs (legal and illegal) can affect health and how to manage situations involving them Lesson 5:  how to recognise early signs of physical or mental ill-health and what to do about this, including whom to speak to in and outside school that health problems, including mental health problems, can build up if they are not recognised, managed, or if help is not sought early on that anyone can experience mental ill-health and to discuss concerns with a trusted adult that mental health difficulties can usually be resolved or managed with the right strategies and support  First aid day? – lighter unit ready for SATs	https://www.pshe-
oping 2	help in an accident or	1140, 1144	how to carry out basic first aid including for burns, scalds, cuts, bleeds, choking, asthma attacks or allergic reactions	association.org.uk/curriculum-and- resources/resources/life-live-it-primary-
	emergency?		that if someone has experienced a head injury, they should not be	school-resources-red-cross
	James gone, i		moved	
			when it is appropriate to use first aid and the importance of seeking adult help Red Cross - Life. Live it Help save lives / Emergency action	https://lifeliveit.redcross.org.uk/
			the importance of remaining calm in an emergency and providing clear information about what has happened to an adult or the emergency services	
Summer	What will	H24, H30, H33,	Lesson 1:	https://www.pshe-
1	change as we	H34, H35, H36,	that people have different kinds of relationships in their lives,	association.org.uk/curriculum-and-
	become more	R2, R3, R4, R5,	including romantic or intimate relationships	resources/resources/mental-health-
	independent?	R6, R16	that people who are attracted to and love each other can be of any gender, ethnicity or faith; the way couples care for one another	and-emotional-wellbeing-lesson-plans
			Lesson 2:	
	Also focus on		how friendships may change as they grow and how to manage	
	SATs wellbeing		this Lesson 3:	
	Protected		that marriage should be wanted equally by both people and that	
	Characteristics		forcing someone to marry against their will is a crime	
	- race, gender,		Lesson 4:	
	sex, faith			



	British values – Mutual Respect and Tolerance, The Rule of Law, Democracy and Liberty		how to manage change, including moving to secondary school; how to ask for support or where to seek further information and advice regarding growing up and changing	
Summe 2	British values – Mutual Respect and Tolerance, The Rule of Law, Democracy and Liberty	R1, R18, R24, R26, R29, L11, L15  H24, H30, H33, H34, H35, H36, R2, R3, R4, R5, R6, R16	Lesson 1: about the different types of relationships people have in their lives how friends and family communicate together; how the internet and social media can be used positively Lesson 2: how knowing someone online differs from knowing someone face-to-face about the types of content (including images) that is safe to share online; ways of seeking and giving consent before images or personal information is shared with friends or family Lesson 3: how to recognise risk in relation to friendships and keeping safe how to respond if a friendship is making them feel worried, unsafe or uncomfortable how to ask for help or advice and respond to pressure, inappropriate contact or concerns about personal safety  To be taught over at least 2 sessions – first focusing on facts, second related to answering anonymous questions Age guidance for this lesson is 9-11 years, therefore it may benefit year 5's to also be present though we will need to look into it and consult with parents how puberty relates to growing from childhood to adulthood about the reproductive organs and process - how babies are conceived and born and how they need to be cared for that there are ways to prevent a baby being made² how growing up and becoming more independent comes with increased opportunities and responsibilities how friendships may change as they grow and how to manage this	https://www.pshe-association.org.uk/curriculum-and-resources/resources/play-share  https://parentzone.org.uk/legendshome  New esafety resources (ask Marianne) Play Interland - Be Internet Legends (beinternetawesome.withgoogle.com)



How do friendships change as we grow?	<sup>2</sup> Pupils are often aware that sexual intercourse does not always result in a baby and they may already be aware of or have heard about some common methods of contraception (e.g. condoms, the contraceptive pill or avoiding sexual intercourse). A basic understanding of contraception can be taught at primary level. This may include basic information about common forms of contraception (for example, condoms and the contraceptive pill)	
Education solutions RSE scheme of work	and how these can prevent a baby being made. Schools will need to decide whether this is appropriate for their age	



### Appendix 4: Extremism and radicalisation risk assessment

# **Great Hockham Primary School and Nursery**

**Scope** - this assessment considers the risk presented to students through extremism and radicalisation.

**Harm** - The current threat from terrorism in the United Kingdom may include the exploitation of vulnerable people, to involve them in terrorism or in activity in support of terrorism. The normalisation of extreme views may also make young people vulnerable to future manipulation and exploitation. Great Hockham Primary School and Nursery is clear that this exploitation and radicalisation should be viewed as a safeguarding concern. Great Hockham Primary School and Nursery seeks to protect children and young people against the messages of all violent extremism including, but not restricted to, those linked to Islamist ideology, or to Far Right / Neo Nazi / White Supremacist ideology, Irish Nationalist and Loyalist paramilitary groups and extremist Animal Rights movements. An associated harm to the school as a whole, may be through an unintended association with an extremist group or individual.

Risk control strategy - the school has adopted an approach based on prevention, protection, response

- Prevention- education, awareness, training, and policy
- Protection- defensive systems, security settings, monitoring
- Response- investigation, referral to external agencies, disciplinary action, review of arrangements This assessment will be reviewed annually or in event of any related incident or increased threat.



Location	Great Hockham Primary School and Nursery	Assessment date	Date of assessment
Activity	As set out in the scope	Assessment by	People making the assessment
Date	Term and holiday time	Review date of assessment:	Insert date

Hazards	How harm might occur	Existing risk control measures	Current risk rating	Additional risk control measures required	Outcome risk rating
Exposure to online material and/or sharing of	Students accessing extremist material	<ul> <li>Security settings for internet access</li> <li>Safeguarding arrangements</li> </ul>			
such with others		Mobile phone agreement			
		Pastoral care/ students raising concerns			
		Student education and understanding of the risk			



Hazards	How harm might occur	Existing risk control measures	Current risk rating	Additional risk control measures required	Outcome risk rating
		through PSHE curriculum and assemblies			
Exposure to offline material or views	<ul> <li>Hard copy material</li> <li>Visiting speakers</li> <li>DVDs etc.</li> </ul>	<ul> <li>Student supervision</li> <li>Staff awareness</li> <li>Safeguarding arrangements</li> <li>School control over visitors and speakers</li> <li>Pastoral care/ students raising concerns</li> <li>Staff Prevent training (Annually in September and every 3 years online for every staff member)</li> <li>Ongoing staff awareness through annual safeguard training and updates</li> </ul>			
		Student education and understanding of the risk			



Hazards	How harm might occur	Existing risk control measures	Current risk rating	Additional risk control measures required	Outcome risk rating
		through PSHE curriculum and assemblies			
Normalisatio n and trivialisation of the image and messages of violent extremism	Display of imagery, symbols, or the language of such extremism	<ul> <li>Staff supervision and awareness</li> <li>Safeguarding arrangements</li> <li>Pastoral care/ students raising concerns</li> <li>Staff Prevent training (Annually in September and every 3 years online for every staff member)</li> </ul>			
		Ongoing staff awareness through annual safeguard training and updates			
		Student education and understanding of the risk through PSHE curriculum and assemblies			



Hazards	How harm might occur	Existing risk control measures	Current risk rating	Additional risk control measures required	Outcome risk rating
Exposure to extremism from with the local community or when off site	Display of imagery, symbols, or the language of such extremism when off site	<ul> <li>Off site visits approval system</li> <li>Site security arrangements with regard to visitors</li> <li>Pastoral care/ students raising concerns</li> <li>Raising awareness for Parents/Carers</li> </ul>			
Association of School with extremism through a facility hire by external group	Booking taken for group with extremist links/views	Pre booking checks			

Lead member of staff signature and name.....



### SUPPORTING MEASURES:

- 1. The Prevent self-assessment tool will be used by the school to inform arrangements.
- 2. Radicalisation and extremism will be included within the Safeguarding Policy and associated training

### MATRIX USED FOR RISK GRADING

		Potential severity of harm			
		Slightly Harmful	Harmful	Extremely Harmful	
		1	2	3	
	Highly unlikely	Trivial	Tolerable	Moderate	
	1	1	2	3	
Likelihood of	Unlikely	Tolerable	Moderate	Substantial	
harm occurring	2	2	4	6	
	Likely	Moderate	Substantial	Intolerable	
	3	3	6	9	